

Corp. Office : SM House, 11 Sahakar Road, Vile Parle (East), Mumbai - 400 057, Tel.: (+91-22) 6726 1000,
Fax: (+91-22) 6726 1067, Email : info@guficbio.com, Website: www.gufic.com

253/LG/SE/SEP/2025/GBSL

September 16, 2025

To
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street, Fort, Mumbai – 400 001
Scrip Code : 509079

To
National Stock Exchange of India Limited
Exchange Plaza, Bandra Kurla Complex,
Bandra (E), Mumbai – 400 051
Scrip Symbol : GUFICBIO

Subject: Promotion and Re-designation of Senior Management Personnel - Mr. Shekhar Tarbir Aley as President – Critical Care SBUs, Nepal & Institution

Dear Sir/Madam,

Pursuant to Regulation 30 read with Part A of Schedule III of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”), we wish to inform you that on the basis of recommendation of Nomination & Remuneration Committee, the Board of Directors vide Circular Resolution passed today i.e. September 16, 2025 has approved the Promotion and Re-designation of Mr. Shekhar Tarbir Aley as President – Critical Care SBUs, Nepal & Institution, Senior Management Personnel of the Company with effect from September 16, 2025.

The details required to be furnished under Regulation 30 of Listing Regulations read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 issued thereunder are as below:

Particulars	Details
Reason for change	Promotion of Mr. Shekhar Tarbir Aley from Senior Vice President – Critical Care SBUs, Nepal & Institution to President – Critical Care SBUs, Nepal & Institution, and continues to be Senior Management Personnel of the Company
Date of Appointment/ Cessation/Promotion	With effect from September 16, 2025
Term of appointment/ re-appointment	Full time employment
Brief profile (in case of appointment)	Mr. Shekhar Aley holds B.SC. Degree in Pure Science & Certifications in people & business management. He is also pursuing higher studies Doctorate in

Regd. Off. : 37, First Floor, Kamala Bhavan II, S. Nityanand Road, Andheri (East), Mumbai - 400 069

Plants : Unit No. 1: N. H. No. 8, Near grid, Kabilpore - 396424, Navsari, Gujarat (INDIA)

Unit No. 2: Survey No. 171, N. H. No. 8, Near grid, Kabilpore - 396424, Navsari, Gujarat (INDIA)

Plot No. 48, Smart Industrial Park, Near Natrip, Pithampur, District Dhar - 454775, Madhya Pradesh
703, Belgaum Industrial Estate, Udhyambag, Belgaum - 590008, Karnataka

	<p>Business Administration (DBA). He is an experienced pharmaceutical leader with over 30 years of diverse experience in hospital-focused business units, with a deep-rooted specialization in Critical Care therapies.</p> <p>Known for driving strategic growth in complex, high-dependence segments, he brings a strong blend of scientific engagement, commercial acumen and operational leadership.</p> <p>In his previous roles, he played a pivotal part in positioning companies as credible partners and trusted solution providers in the critical care business. He successfully built strong relationships with key opinion leaders, business leaders, and leading tertiary as well as secondary care hospitals across India and Nepal by addressing critical clinical challenges.</p> <p>To capture PAN India small and district town critical care business opportunities under his leadership Prima Care Division was launched. Under his leadership, the division has already achieved notable success with small town critical care practitioners, secondary care hospitals, and nursing homes.</p> <p>With a strong track record in critical care business development, scientific brand building, key customers' engagement, people development and cross-functional team leadership, he is well-positioned to lead the Critical Care Division's into its next phase of transformation and growth, furthering the Company's mission to be a trusted partner in hospital healthcare solutions.</p>
<p>Disclosure of relationships between directors (in case of appointment of director)</p>	<p>Not Applicable</p>

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Kindly take the same on your record.

Thanking You,

Yours truly,

For Gufic Biosciences Limited

Ami Shah
Company Secretary & Compliance Officer
Membership No. A39579

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